



# HR CONSULTANCY SERVICES

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Unlock the Value of Your Human Capital

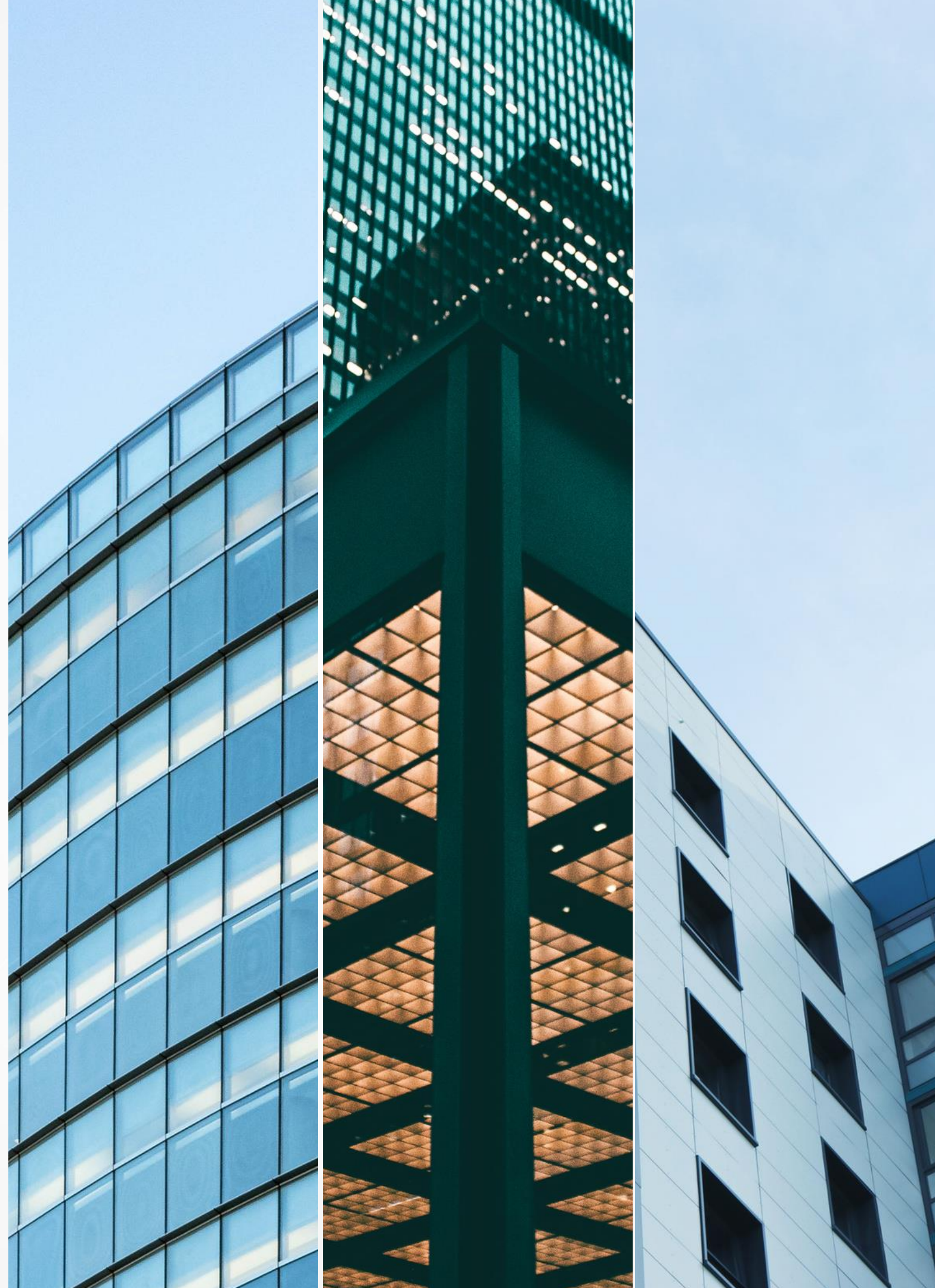
TWT 1446 Orientation Programme

# WHO ARE **WE**

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We provide tailored solutions to Mumineen businesses in need of HR expertise.

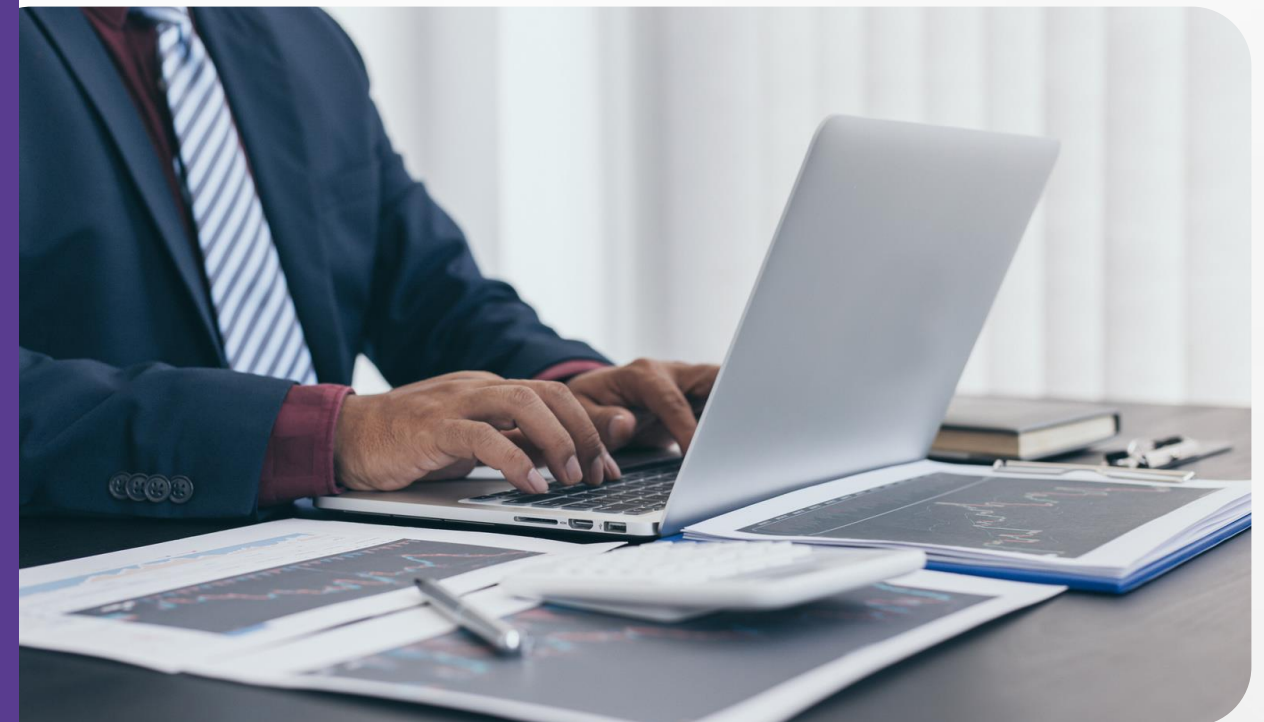
We help businesses unlock the value of their human capital.



# OUR VISION

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- Facilitate HR Services & support to Small & Medium Enterprise Businesses
- Provide an outside perspective on identifying HR problems and solutions
- Develop a skilled and productive talent pool in the organization



# Business FOCUS

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Improving organizational efficiency and workforce optimization.

Create a performance driven culture in the organization

A strategic investment for long-term success.



## IDEAL FOR

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Businesses in growth or expansion phases.

Companies facing manpower challenges or lacking focus on growth.

Organizations with potential but need professional management services

# OUR SUCCESS STORY

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After launching the services over 1.5 years, we have touched base with over 100 businesses and given them basic advisory

We are actively working with about 50 businesses on their recruitment needs, many of them have come for their repeat requirements

Apart from that we have given consultancy on Talent Management, Compensation & Benefits amongst others



# OUR HR SERVICES

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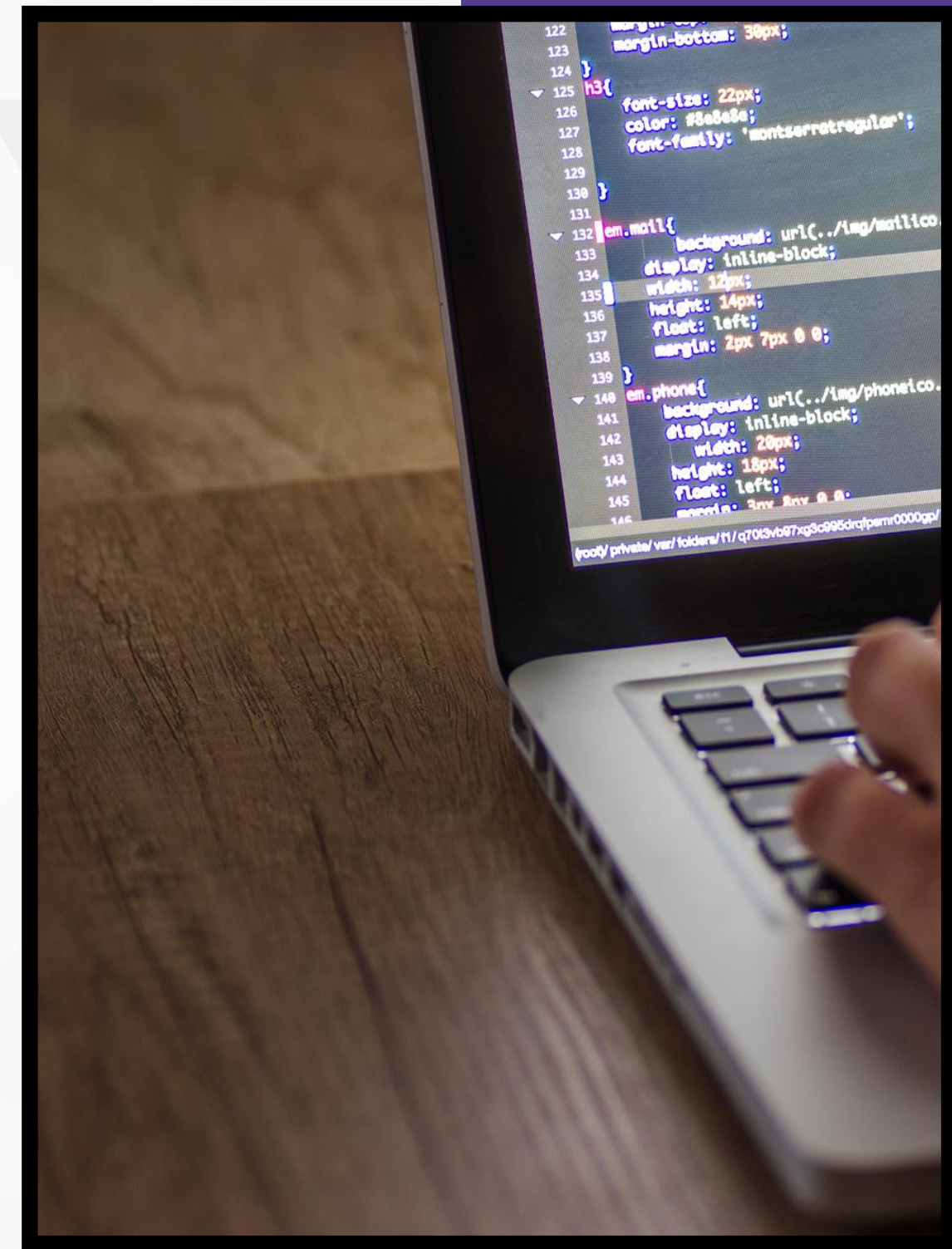
1. Organizational Design & Restructuring
2. Developing an HR Strategy
3. Change Management
4. Developing HR Policies & Procedures
5. Manpower Planning, Recruitment & Retention
6. Compensation & Benefits
7. Performance Management & Organizational Performance
8. Succession Planning & Career Development
9. Assessment Centres and Organizational Capabilities



# EXPECTATIONS FROM COMMITTEE MEMBERS

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- Identify SMEs in the mawaze – employee strength >5 employees (avoid small shop owners), share data on Name, contact number, type of business, industry, ITS number with Central Team
- Create awareness amongst such business owners about HR Services & its importance
- We can provide support on marketing material (WhatsApp Messages, posters and brochures that can be distributed during miqaats) to reach out to targeted audience
- Focus on businesses ready to engage with professional services.
- Identify HR Professionals willing to do HR consultancy services for the mawaze – share their profiles with Central Team

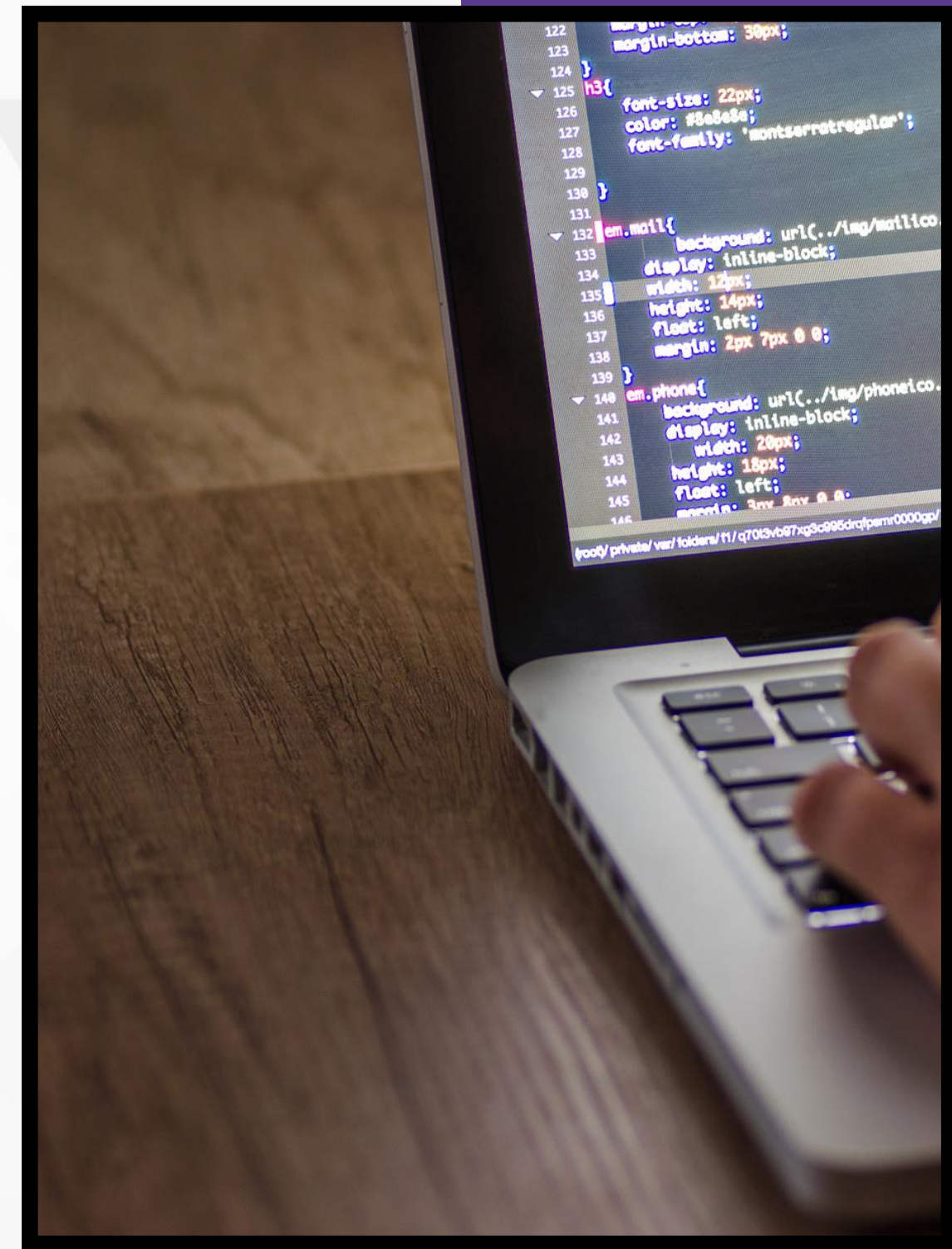


# DELIVERABLES

## DURING TWT 1446

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- Generate below mentioned leads:
  1. Qualified Inquiries: Businesses interested in taking HR consultancy services.
    - Information required: Name, contact number, type of business, industry, ITS number.
  2. Potential Inquiries: Businesses that may benefit from our services but need follow-up.
    - Information required: Name, contact number, type of business, industry, ITS number.
- Register **HR Professionals** with the Central Team
- Register **Mumineen job seekers** with the Central Team
- Identify **Mumineen in Corporate Sector** – who may have vacancies in their company (to help place mumineen there)
- Update a Shared Sheet/Online Form with the above details





# THANK YOU

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- Help Mumineen businesses unlock their potential.
- Leverage HR expertise for sustainable growth.
- Let's collaborate to create a stronger, professionally managed business community.



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