

Learning & Development

We offer a full range of learning and development solutions. We assist businesses in developing training policies and procedures, conducting training needs analysis, designing, developing, and delivering customised training programs—including leadership training, customer service training, team building, systems and process training.

Employer Brand, Communications and Employee Engagement

We work with established companies and start-ups to define and develop their employer brands by implementing best-in-class communication & engagement strategies.

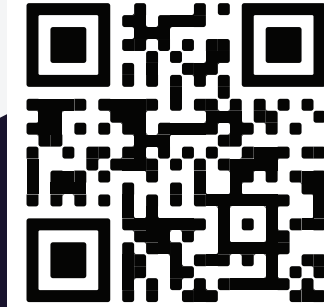


Executive Coaching

We'll give your team the space to think through ideas and issues in a confidential setting. Our coaching sessions last around 2 hours, and we recommend individual monthly sessions.

Employee Opinion Surveys

We provide comprehensive solutions to help you gather, analyze, and act on information. Our process ensures confidentiality and anonymity. We use a variety of techniques, such as; online surveys, face-to-face interviews, telephone interviews, and focus groups.



Register now

Get in touch

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HR Consultancy
by Idaraah al-Tijarat
al-Raabehah

HR Outsourcing

We offer a partial or total outsourcing solution for small, medium, and large-sized organisations. We have the expertise and resource to support your requirements.

Our HR Services Includes

We offer a comprehensive range of HR services that can help any organisation to tap into and unlock the value of their Human Capital. Our services include:

Organizational Design and Restructuring

We're skilled at creating organisational designs that fit your business. We start with a comprehensive assessment of your business to understand your strategic direction and challenges and determine where greater alignment can be achieved at each level of organisation by developing detailed process workflows, functional descriptors and job descriptions.

Developing an HR Strategy

We are committed to helping you develop a robust HR strategy that is aligned with your company strategy because each organisation and its challenges are unique.

Change Management

We define your change agenda, assess risks, consider cultural aspects, develop detailed plans, and provide support for implementation.

Developing an HR Policy & Procedure

We develop HR policies covering all aspects of the employment life cycle, ensuring that they are relevant, current, legally & sharia compliant & aligned to international best practices.

Manpower Planning, Recruitment and Retention

We can help you assess your organization's workforce requirements by analysing the nature of your business as well as assist you in developing detailed job descriptions and designing and implementing robust recruitment and selection tools. We will also help you with retention strategies.

Compensation and Benefit

We start by getting to know how your pay philosophy can contribute to your organisation. Our services include external benchmarking and internal salary alignment. Whether you're looking for performance-based reward packages or incentive schemes we help you build a comprehensive compensation & benefits framework.

Performance Management and Organisational Performance

We help you set objectives, measure performance, and drive skills development. We integrate performance management and deliver training workshops so you can improve daily.

Succession planning & Career Development

We have a wealth of expertise in this area. We can help design and implement frameworks to support career development and succession planning.

Assessment Centres and Organisational Capability

We offer a wide variety of tools to assess both cognitive and behavioural competencies, including group-based exercises, case studies, technical exercises, business competency-based interviews, and psychometric and aptitude tests. We close the loop by providing you with individualized feedback sessions.

