



HR CONSULTANCY

Tailored HR Solutions for
Growing Companies.



HR Consultancy

At **Dbohra**, we get that as your business grows, effectively managing a **growing team** becomes essential. Our **HR consultancy** is designed specifically for **Mumineen businesses**, allowing you to focus on what you do best—**growing your business**—while we take care of your **HR needs**.

Whether you need **support** because you lack an internal HR function or you're looking for an **outside perspective** to optimize your existing systems, we've got you covered. Our **diverse team** of professionals specializes in various HR areas, providing you with **comprehensive** and compliant guidance. Choosing us is a smart investment in your business's **long-term success!**



Our Services

HR services that help organizations unlock the value of their human capital.



Organizational Design and Restructuring

We create **organizational designs** that fit your business. Through a comprehensive **assessment**, we identify challenges and develop **workflows**, **role definitions**, and **job descriptions**.



Developing an HR Strategy

We help you build an effective **HR strategy** tailored to your unique **business needs** and **challenges**.



Change Management

We help you **define your change agenda** and create plans to **manage risks** for successful implementation.



Developing an HR Policy & Procedure

We develop **HR policies** that are **legally** and **sharia compliant**, ensuring consistency with **international standards** for improved **credibility**.



Manpower Planning, Recruitment and Retention

We evaluate your workforce needs and provide **job descriptions**, **recruitment tools**, and **retention strategies** to boost team performance



Compensation and Benefit

We analyze your **pay philosophy** and provide **benchmarking** to create a **compensation structure** that motivates and rewards your team.



Performance Management and Organizational Performance

We help set **objectives**, measure **performance**, and enhance **skills** through integrated management and **training workshops** for continuous improvement.



Succession planning & Career Development

We use our expertise to create **plans** that boost **career growth** and ensure smooth **succession**, strengthening your **management team**.



Assessment Centers and Organizational Capability

We evaluate **cognitive** and **behavioral skills** using tools like **group exercises** and **psychometric tests**, and provide personalized **feedback sessions** to enhance your team's capabilities.



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I contacted the Tijaarat Raabehah team for help with hiring. They quickly understood what I needed and sent candidates who fit the role perfectly, saving us a lot of time. I'll definitely reach out to them for future hires.

Elegant Hardware

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I'm incredibly grateful to Tijaarat Raabehah for helping us find the right candidate for our administration role. Their professionalism and understanding of our needs made the hiring process smooth. I highly recommend their services for top-quality recruitment.

Royal Engineering

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Tijaarat Raabehah helped us fill a challenging role quickly with a great candidate who fit our team perfectly. Their service was smooth and efficient.

KT Ceramics

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I loved how friendly and approachable the team at Tijaarat Raabehah was. They made the whole hiring process feel so easy and stress-free!

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I can't thank the team at Tijaarat Raabehah enough! They really took the time to understand exactly what we were looking for and found us an amazing candidate in no time. Truly impressed!

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“

Hiring can be a real challenge, but Tijaarat Raabehah made it so simple. They listened to what we wanted and delivered great candidates who felt like a perfect fit for our team. I couldn't be happier!

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